

Job Title: Chief Financial Officer (CFO)

Are you great with numbers, strategy, and leading teams? Do you enjoy thinking big-picture while still staying on top of the details? If you're someone who thrives on making smart financial decisions, managing change, and helping an organization grow in a sustainable way—this could be a great fit.

Linn County REC is looking for a Chief Financial Officer (CFO) to join our leadership team. In this role, you'll take charge of all things financial—from budgeting and forecasting to cash flow and risk management. You'll work closely with our CEO and Board, lead the finance, IT, and purchasing teams, and help steer the cooperative toward a strong, stable future.

What You'll Be Doing

- **Plan for the future:** Create and lead financial strategies that match our goals.
- **Keep things on track:** Oversee budgets, forecasts, and financial reports.
- **Stay compliant:** Make sure we meet industry regulations and pass audits with ease.
- **Manage money smartly:** Monitor cash flow, manage capital, and guide investments.
- **Lead great teams:** Support and grow teams in finance, IT, and purchasing.
- **Use tech wisely:** Help guide digital tools, cybersecurity, and automation efforts.
- **Keep us efficient:** Make smart decisions about purchasing and inventory.
- **Be the bridge:** Communicate clearly with regulators, board members, and staff.

What We're Looking For

- A degree in Finance, Accounting, Business, or something similar (a Master's or CPA is a plus!)
- 10+ years of financial leadership experience (ideally in a utility or cooperative)
- Experience leading through change and making data-driven decisions
- Strong skills in financial modeling and capital planning
- Someone who's tech-savvy and comfortable with Microsoft Office tools
- Great communication, organization, and time management skills

Why You'll Love Working Here

- We're a member-owned, not-for-profit that exists to serve the community
- You'll enjoy competitive pay and solid benefits
- We have a relaxed, supportive work culture and a strong work-life balance
- You'll work with an experienced, professional, and friendly team
- There are real opportunities for personal growth and to take on exciting projects

Ready to make a big impact in a small, mission-driven organization? Apply today—we'd love to hear from you.

Starting salary range: \$150,000 – \$188,000

Apply by submitting a resume and cover letter to recruiting@linncountyrec.com

Linn County Rural Electric Cooperative is an equal opportunity employer and a drug-free workplace.